

LINCOLN FIRE & RESCUE

LINCOLN,
NEBRASKA

Professional Opportunities



LINCOLN FIRE & RESCUE
1801 'Q' STREET
LINCOLN, NE 68508

THE CITY OF LINCOLN NEBRASKA, IS AN AFFIRMATIVE
ACTION/EQUAL OPPORTUNITY EMPLOYER

09/15/2006



CAREER OPPORTUNITIES

Employment in the fire service in Lincoln provides an opportunity to experience personal growth and advancement while engaged in a profession vital to the safety of the community.

PRIMARY FUNCTIONS:

- Public education/fire safety
- Fire prevention
- Fire suppression
- Paramedic and Emergency Medical Technician services
- Rescue and extrication
- Ambulance transport

SPECIALIZED POSITIONS INCLUDE:

- Dive rescue team
- Hazardous materials team
- High angle rescue
- Trench rescue
- Confined space rescue

GO WITH THE BEST

Lincoln Fire & Rescue is one of only 89 accredited Fire Departments worldwide. We strive to maintain the highest standards of training and service in fire, rescue, and EMS. Lincoln Fire & Rescue also sponsors the only FEMA Urban Search and Rescue Team (US&R) in Nebraska.

AMBULANCE SERVICE

Lincoln Fire & Rescue provides emergency transports in the City of Lincoln and Lancaster County.

MINIMUM REQUIREMENTS

1. United States Citizen
2. High School Graduate or GED equivalency
3. Nineteen (19) years of age or older
4. No felony convictions
5. Valid driver's license
6. Eyesight requirements: strong eye 20/40, correctable to 20/20, and weak eye 200/100, corrected to 20/40
7. Good physical condition

APPLICATION PROCESS

- Apply on-line when the position is posted at: www.lincoln.ne.gov Keyword: Jobs

Personnel Department/Employment Office
555 South 10th Street, Room 107
Lincoln, NE 68508

- Physical ability test
- Oral interview
- Background check
- Post-offer medical examination at City expense
- Pass a drug screen

**LFR ENCOURAGES
APPLICANTS
FROM
DIVERSE
BACKGROUNDS**



WRITTEN EXAM

The examination consists of a series of multiple choice questions designed to test important cognitive abilities and personality attributes which are necessary for effective job performance as a firefighter. Each applicant will receive a Study Guide.

PHYSICAL ABILITY TEST

Each candidate must complete all phases successfully as prescribed by Lincoln Fire & Rescue event criteria. Events include: donning Self Contained Breathing Apparatus (SCBA), aerial climb, hoseline drag, balance beam walk, stair climb, and weight carry.

ORAL INTERVIEWS

The top candidates will be interviewed by Lincoln Fire & Rescue personnel.



LFR MISSION
To provide the highest level of life and property safety through the extension of fire prevention, fire control, emergency medical services and public education services to the citizens of the Lincoln community.



ADDITIONAL ASSISTANCE:
YWCA Community Safety Professional Program
(402) 434-3494
<http://www.ywcalincoln.org/>

Southeast Community College - Lincoln, NE
Fire Protection Technology
(402) 437-2654

**IF INTERESTED IN FIRE SERVICE
CAREER OPPORTUNITIES
CONTACT:**

**CITY-COUNTY PERSONNEL
DEPARTMENT**
(402) 441-7597
www.lincoln.ne.gov Keyword: Jobs
Click: e-Notification

**LINCOLN FIRE & RESCUE
RECRUITMENT COMMITTEE**
(402) 441-8363
www.lincoln.ne.gov Keyword: Fire

EMPLOYEE BENEFITS

Wage and benefit packages are determined through negotiations.

WORKING HOURS

One working day = 12 hours
Two working days = One (1) shift

HOURLY RATE DURING TRAINING

Firefighter Trainee \$12.804/hr

ANNUAL WAGES

Firefighter pay range: \$37,286 - \$52,944
Individuals with an EMS Certification for Paramedic will receive an additional \$2.27/hr.

SICK LEAVE

Earned at 12 hours per month with unlimited accumulation.

VACATION LEAVE

Earned at a factored hourly equivalent
Less than 5 years 120 hrs./yr.
After 5 years 168 hrs./yr.
After 10 years 192 hrs./yr.
After 15 years 240 hrs./yr.
After 20 years 276 hrs./yr.

PENSION

A defined benefit plan providing a life annuity equal to 64% of the member’s highest one year of pay for retirements occurring after age 50 and 25 years of service.

LONGEVITY PAY

5 years \$348
10 years \$851
15 years \$1,363
20 years \$1,875
25 years \$2,069

LINE OF DUTY INJURY BENEFIT

One year maximum as provided by the Police/Fire Pension Plan.

LIFE INSURANCE

City provides \$30,000. Employee may purchase more at his/her option after successful completion of the six months probationary period.

HEALTH INSURANCE

After completion of ninety days of employment:

- The City will pay 98.5% of the monthly premium for single plan, and 84% family and 2/4 party.

CLOTHING AND EQUIPMENT

Annual clothing allowance of \$409. All firefighting protective equipment is provided by the City.

DENTAL INSURANCE

The City will pay 97.5% of the monthly premium for single plan, and 85.5% for 2/4 or family plan.

HOLIDAY PAY

Twelve hours of additional pay in the pay period for 10 holidays annually.

TUITION REIMBURSEMENT

Tuition reimbursement of up to \$770.00 each fiscal year.

